

KARATE-DO UNION OF SINGAPORE



ATHLETE SELECTION POLICY FOR MAJOR COMPETITIONS

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Introduction

1. This selection policy covers the selection of athletes, to represent either KUS and/or Singapore, to participate in major competitions.
2. The selection authority for major Games (regional multi-sports competitions) is Singapore National Olympic Council (SNOC). While Karate-Do Union of Singapore (KUS) will be the authority for all major karate competitions.
3. KUS shall establish qualifying standards and criteria early once SNOC publicise the competition. The selection criteria shall be endorsed by SNOC/SSI before KUS publicise these to all.

Objectives of Selection Policy

4. The objectives of the selection policy are:
 - a. to ensure that the best available athletes are selected
 - b. athletes is aware of the criteria to meet in order to be considered for selection
 - c. athletes, coaches, parents and other stakeholders understand the fair and transparent system of selection
 - d. to select the athletes as early as possible to commence centralised training

Competitions Subjected To Selection

5. The following regional multi-sports and karate competitions are subjected to selection:
 - a. Multi-sports competitions: SEA Games, Asian Games, Commonwealth Games, and Olympic Games
 - b. Karate (single sport) competitions: WKF AKF, SEAKF competitions; and WKF sanctioned karate competitions¹ where there are caps on participants in event categories

Preparation

6. Selection Criteria. Coaching Sub-Committee shall establish the qualifying standards and criteria, and the qualifying period; as early as possible before the competition, or when SNOC released the broad selection criteria.

¹ Selection do not apply to Karate 1-Youth League/Camp, Karate 1-Series A, and Karate 1-Premier League; provided there are no participant issues.

7. Coaching Sub-Committee is required to submit the karate Selection Criteria to SNOC/SSI for endorsement before release to athletes/members/public.

Key Selection Criteria

8. Key selection criteria are decided by SNOC/SSI for major Games (regional multi-sports competitions), and KUS develop the karate selection criteria for both major Games (regional multi-sports competitions) and major single sport (karate) competitions².

Nomination criteria

9. Participation is open to all athletes.

10. For multi-sports competitions and major single sport (karate) competitions, athletes must be Singapore Citizens, and should not be holding dual citizenship if they are above 21 years old, at the time of nomination. For other competitions, this will be decided separately.

Selection criteria

11. Selection would be primarily performance-based. Athletes must demonstrate the ability to achieve the following results with reference to the previous editions of the same competitions:

Type of Competition		Individual	Team
Multi-sports competitions	SEA Games	at least 3 rd placing	ranked 3 rd among the SEA Games countries
	Asian Games	at least 6 th placing	ranked 6 th among the Asian Games countries
	Commonwealth Games	at least 6 th placing	ranked 6 th among the Commonwealth Games countries
Karate (single sport) competitions	WKF AKF, SEAKF competitions; and WKF sanctioned karate competitions ³ where there are caps	at least 3 rd placing	ranked 3 rd among the SEA Games countries

12. Athletes/Teams who miss the qualifying standard marginally but show potential to equal or surpass it in time for the Games could be submitted for consideration.

² For other karate competitions, not centrally managed by SNOC/SSI, that need to conduct selection (e.g. when organiser imposed limit on participation), selection would be guided by these SNOC/SSI criteria and be modified if applicable (e.g. non-citizen may be allowed to participate).

³ Selection do not apply to Karate 1-Youth League/Camp, Karate 1-Series A, and Karate 1-Premier League; provided there are no participant issues.

13. Evidence of achievements would be submitted to KUS Selection Panel for consideration, and these could include results from KUS sanctioned championships and selection trials that the athlete achieved within the qualifying period. This includes achievements from overseas championships of athletes studying in overseas tertiary institutions. However, these would be subjected to proper accreditation and sanctioned by KUS.

14. Achievements from overseas championships could be included provided these are within the qualifying period, accredited and sanctioned (by Coaching Sub-Committee) to be accepted.

15. Sanctioned Competitions. Results from the following sanctioned competitions, within the qualifying period, could be used to reflect the athlete's performance achievements:

S/No	Sanctioned Competitions
a.	WKF competitions with ranking: (1) WKF World Championships (2) Regional WKF-sanctioned Championships (i.e. AKF, SEAKF) (3) Karate 1 – Premier League (4) Karate 1 – Series A
b.	Regional Championships organised by host country's national federations who are WKF members: (1) Malaysia Open (2) Thailand Open, etc.
c.	Local Tournaments: E.g.: (1) KUS tournament (2) Inter-club tournament, etc.
d.	Others competitions – to be sanctioned by Coaching Sub-Committee ⁴

Qualifying Period

16. The qualifying period is determined by SNOC/SSI, typically based on about 1 year leading to the competition, is for the athlete to declare his performance achievements for selection consideration.

17. SNOC/SSI could adjust the qualifying period, e.g. due to COVID-19 situation, the selection window for Hangzhou 2022 Asian Games is extended to include results from Asian Games 2018.

⁴ Sanction criteria include that the competition is of a reasonable standard (judge by organiser's credentials, previous edition, athletes/clubs invited, etc), and it is based on WKF approved format and supported by the host country's national federation.

18. Coaching Sub-Committee will determine the qualifying period, taking guidance from SNOC/SSI, and submit the qualifying period together with the karate selection criteria to SNOC/SSI for endorsement.

Other Considerations

19. Pursuant to the Olympic Charter (By laws to Rules 27 and 28, paragraph 2.1), "Selection shall be based not only on the sports performance of an athlete, but also on his ability to serve as an example to the sporting youth of his country."

20. Therefore, selection shall be based not only on the sports performance of an athlete, but also on his/her ability to serve as an example to the sporting youth of his country.

21. In addition to the above selection criteria, the following "qualities" of the athletes will be taken into consideration:

- a. Attitude and behaviour towards coaches, teammates, fellow athletes, officials and sports administrators, **whether in relation to sporting matters or otherwise.**
- b. General conduct and character which may affect the reputation, image, values or best interests of the athlete or the sport.
- c. Past disciplinary record.
- d. Current skill level and fitness; and character.
- e. Level of commitment and attendance.
- f. Potential for future development.
- g. Ability to demonstrate team spirit and work well with teammates and officials; and
- h. Such other non-performance related qualities as the selectors may consider to be relevant.

Extenuating Circumstances

22. In consideration of the performance and "qualities" of athletes, the selectors may at their discretion give consideration to extenuating circumstances. For this purpose, "extenuating circumstances" mean an inability of the athlete to compete in and/or attend event, training camps or other required attendances arising from:

- a. Injury or illness.
- b. Equipment failure.
- c. Travel delays.

- d. Bereavement; and
- e. Such other circumstances as the selectors may consider to be relevant.

Selection and Appeals (SNOC)

23. NSAs can submit appeals to the SNOC (CGS) Appeals Committee for athletes/teams who are not selected at the Selection Committee. In the appeals, NSAs have to provide new information that meets the selection criteria, information which had not been previously submitted to the Selection Committee.

Broad Schedule and Dissemination

24. KUS will follow the SNOC/SSI schedule. KUS' announcement of the competition would include key details from the SNOC/SSI schedule, covering:

- a. Submission of nomination forms (about 6 months before the competition) including justifications for the athletes to be selected.
- b. Establish qualifying standards and criteria (at least 13-15 months before the competition), and it is open to all athletes.
- c. Various deadlines for submission, appeal, etc.

25. Dissemination channels include posting the information where it is publicly accessible (e.g. website, social media).

26. Members and coaches are to assist and disseminate the competition and registration information to the athletes.

Registration Of Athletes

27. Registration of athletes are done by 2 approaches concurrently:

- a. Member clubs to submit the qualified and interested athletes to Coaching Sub-Committee
- b. Qualified and interested athletes to via the registration web portal (set up by Coaching Sub-Committee).

28. The decision to participate in the competition lies with the athletes, or the parents of the junior athletes. Coaches could provide advice to the athletes on the nature of the competition, selection criteria, etc.

29. Non-KUS athletes who meet the criteria allow to register and participate in the selection.

Conduct Of Selection Trial

30. Coaching Sub-Committee shall decide whether to endorse KUS sanctioned championships as selection trial, and/or to conduct independent selection trial for the competition.

31. Selection Trial may be conducted as a closed event (only invited persons to attend⁵), to be decided by the Selection Panel.

32. Coaching Sub-Committee may recommend to Selection Panel to dispense away with the selection trial if the Selection Panel is able to make selection decisions without the selection trial and there is no dispute. Examples: athlete met all criteria with qualifying past performance result and there are no other candidates for the event category, there is no challenge/dispute after the announcement of the selection decision, etc.

33. The Selection Trial will follow the competition format, and the details (e.g. round-robin) will be decided by Coaching Sub-Committee. Selection Trial shall be transparent and open, and athletes' coaches are allowed to attend.

Selection Panel and Appeal Panel

34. The Selection Panel will comprise of the Chairman and two members:

- a. Chairman - President or VP appointed by President
- b. Member – to be appointed by President
- c. Member – to be appointed by President
- d. Non-Voting Member – Head, Coaching Sub-Committee

35. The Selection Panel will announce the selection decision within 3 days. Athlete who is not selected and is aggrieved, may appeal within 3 days after the results are announced and paying a fee.⁶

36. The Appeal Panel shall formed with individuals that are not from the Selection Panel (see composition below) to look into the appeal.

- a. Chairman - President or VP appointed by President
- b. Member – to be appointed by President
- c. Member – to be appointed by President
- d. Non-Voting Member – Head, Coaching Sub-Committee

⁵ Management Committee and/or Coaching Sub-Committee to decide who to invite, e.g. head of member clubs whose athletes are involved in the selection.

⁶ To prevent unmeritorious or frivolous appeals, a fee of S\$150 would be levied and would be refund if the appeal is successful.

37. The appealing athlete shall present new facts and evidence to the Appeal Panel for consideration. The athlete cannot make comparison with other selection decisions nor challenge the selection decisions of other athletes.

38. The decisions by the Selection Panel, when there is no appeal, are final. Should there be appeals, the Appeal Panel's decisions are final.

Exception

39. If KUS is notified of an competition very late, i.e. time does not permit conduct of proper selection, the athlete selection shall be decided by the President, the Secretary General and the Head, Coaching Sub-Committee. The athlete selected under this condition must meet all or most of the criteria and is assessed to be able to perform well and deliver at the competition.

a. Within the compressed time, the following steps are to taken: Announce the event, selection criteria, and call for athletes to register (minimum 24 hours' notice). Announce the selection decision, and to allow appeal (minimum 24 hours). To close and finalise the decision, when there is no appeal or the appeal is properly addressed.

40. The athlete selected under this condition must meet all or most of the criteria and is assessed to be able to perform well and deliver at the competition.

Prepared by:

Coaching Sub-Committee

Enquiry: Please send any enquiry to Sec, Coaching Sub-Committee at kus.coaching@gmail.com.